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602-276-1231 · [www.performancecoating.com](http://www.performancecoating.com)**

Dec 10, 2025

To: STP Customers

Subject: 2025 Environmental and hazardous waste fee 1.5% increase

STP Performance Coating Customers,

As a finishing shop, we have costs in the environmental supplies, transportation, and wastes associated with our processing. The cost of environmental compliance continues to increase.

We currently charge 7% of PO total for environmental waste fees. As of Jan 1, 2025 we will be charging 8.5%; a modest increase of 1.5%. As you should know, our vendors and competitors have been charging you an average of over 10% of PO total cost. This doesn't come close to the total cost of environmental costs today, but STP values the environment and everyone's health, we hope you do too.

We value a strong customer supplier relationship, thank you for your business.

Ref: <https://www.epa.gov/>

Ref: <https://www.azdeq.gov/>

Ref: <https://www.phoenix.gov/oep>

Sincerely,

Ron Courey, General Manager

Cc:  
Steve Grass, President